

Employment Retaliation Database

Incidents of employees of higher education institutions targeted because of their actions or speech related to Palestine.

Employee names are on file with AFI where publicly available or confidentially shared.

Dataset

Incidents of employees of higher education institutions targeted because of their actions or speech related to Palestine, excluding cases of arrest and incidents of mass-banning from campus location.

Column	Description
ID	Unique identifier
Date	Date of first retaliation incident or report
Position(s)	Category of employee position(s) (tenured, tenure-track, staff, etc.)
Position 1 Qual	Specific position of employee affected by incident
Position 2 Qual	Second position if employee holds more than one position
Institution	Institution imposing retaliatory action
Institution Type	Public or private
State or Province	US state or Canadian province where institution is located
Reason (specific)	Brief description of employee action cited by institution as justification for retaliatory action
Reason	Category of institution's justification for retaliatory action (employee's on-campus activity, social media post, on-campus speech, etc.)
Action	Retaliatory action taken by institution against employee (termination, suspension, offer rescinded, etc.)
Notes	Additional information about incident and/or people involved
Issue	Category of type of employee activity targeted (Palestine advocacy and education, pro-Israel, etc.)

*Last updated May 2, 2026